

# TAKING ACTION TO REDUCE RACIAL DISPARITIES

How can SJC strategies be used as tools to support our equity goals

JPM Subcommittee Meeting, April 24, 2017



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# Your tasks today

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- Evaluate. The potential equity impacts of two major SJC strategies
- Decide. Which planning team should incorporate improving equity into that strategy

# What you have done to prepare

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- Reviewed what disparity means
  - Over-representation in justice system
  - Disparate treatment similar people
  - Too much involvement in system

# What you have done to prepare

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- How disparity can be measured
  - Compare rates of involvement
  - Study differences in decisions
  - Review different impacts of policies

# Pre-Booking Deflection

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Directing people with behavioral health problems to services rather than arresting them

# The Data for existing design

- Overall, Black people are arrested 2.6 times more often than White people
- PBD-Eligible *White* people are arrested 2.1 times more often than Black people

# Strengthening Pretrial

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Using risk-based, decision-making at first appearance, expanding use of ROR, improving bond arguments, expanding use of bond review

# The Data for existing design

- Both low and low moderate-risk Blacks and Whites get similar bonds.
- Comparing the rates of each getting certain ranges of bonds, they are generally close to the same.
- Looking at people who get high bonds, there do tend to be more Black defendants in that group.



# Your Task

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- Which planning team should prioritize equity as it considers the design of its strategy
  - ☐ Pre-Booking Deflection
  - ☐ Pretrial

# NEXT STEPS